ASSOCIATION FOR SUPPORTED EMPLOYMENT EUROPE

www.a4se.eu

Supported Employment

Paid work. Personal choice. Lasting support.

What is Supported Employment?

Supported Employment assists people with disabilities and people from other disadvantaged groups who face barriers to finding, accessing and retaining a job in the open labour market.

Support is based on each person's individual needs, as well as their strengths, aspirations, and requirements. Employees, employers, and support workers find solutions together.

Your strenghts | **The right job match** | **Ongoing support**

What Supported Employment stands for

Choice and control

People choose their work goals and make decisions about the support they receive.

Equal pay and working conditions

Fair pay, equal working conditions, and a valued place within the team.

Strengths and possibilities

The starting point is what people can do and what they want to achieve.

Learning through work

People learn on the job in the workplace, with support when required.

Working together

Employees and employers both receive support to find solutions that work for everyone.

Support that adapts

Support changes as people's needs change. Support can continue for as long as required, including when someone wishes to progress in their career or change jobs.

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Supported Employment in practice

Five connected steps

1 Engaging Jobseekers

The jobseeker learns about Supported Employment and chooses whether to take part.

2 Vocational Profiling and Action planning

Identifying skills, abilities, career goals and agreeing on a plan.

3 Engaging Employers

Employers and support workers discuss barriers and solutions to their recruitment needs.

4 Job Matching and Securing Employment

Jobseekers and employers discuss opportunities and paid jobs are secured.

5 In-Work Support and Career Development

Ongoing support is provided in the workplace, supporting learning, maintaining employment, and progressing in the job. Employers receive support too.



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