

Employers, Disabled People and Supported Employment Organisations Unite at the BEO Project World Café Event



The BEO Project World Café Event, held in Lisbon on 22 May 2025, brought together employers, disabled people, and supported employment organisations from across Europe to share experiences and shape future good practices in inclusive employment.

Hosted by **APEA (Associação Portuguesa de Emprego Apoiado)**, a BEO Project Work Package lead partner, the event invited participants to engage in open and collaborative dialogue using the **World Café methodology**—a proven and flexible approach for group discussions that encourages diverse perspectives and cross-cultural exchange.

Over 30 participants from range of EU countries and backgrounds contributed to the event, enriching conversations on effective strategies for the recruitment and employment of people with disabilities.

Participants explored a series of thought-provoking questions designed to inspire the exchange of success stories, ideas, and examples of good practice. The insights gathered will inform the development of the **BEO Project Good Practice Guide** and accompanying **infographics**, which aim to highlight effective approaches to disability inclusion in the workplace.

The **Good Practice Guide**, set for publication in **October 2025**, will serve as a valuable resource for employers, showcasing real-world examples of successful inclusion and demonstrating the benefits of a diverse and accessible workforce.

Delegates included representatives from supported employment organisations, disabled individuals, and employers from Belgium, Portugal, Romania, Slovenia, and the United Kingdom.

Employers such as Decathlon (Belgium), Domino's Pizza (Portugal), Inditex (Portugal), Mestna Knjižnica Ljubljana (Slovenia), Millwood (United Kingdom), Plopsa Group (Belgium), Radisson Blu Hotel (Slovenia), and Tim Hortons (Northern

Ireland) shared their experiences and best practices in employing people with disabilities.

Their contributions played a key role in shaping the upcoming Good Practice Guide, which aims to support and inspire more organisations across Europe to embrace inclusive employment.

For more information about the BEO Project and upcoming resources, contact info@a4se.eu

BEO Project (Business Engagement Odyssey) – Employer Engagement Training and Good Practice Guide Ref: 2023-1 – BEO2-KA220-VET-000164060

