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**BEO Project Needs Analysis**

**SYNTHESIS REPORT**

**Press Release**

**BEO Project Launches its Needs Analysis Synthesis Report in Bucharest, Romania**

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The BEO Project (Business Engagement Odyssey) launched their Needs Analysis Synthesis Report in Bucharest, Romania,. The goals of the Needs Analysis were to: (1) gain insights into current employer engagement training, (2) identify key competencies, knowledge, and skills for effective employer engagement, and (3) understand the needs and expectations of employers to help them recruit disabled individuals. Employer Engagement is a critical component of Supported Employment, however it is often an area that SE Professionals feel least confident in.

The BEO Project partners, led by Health Actions Overseas (HAO), Romania, and University Rehabilitation Institute (URI), Slovenia, designed two questionnaires—one for SE professionals and one for employers. The Questionnaires were completed by 174 Supported Employment Professionals from 16 EU states (including 5 partner states: Belgium, Portugal, Romania, Slovenia, and the UK) and 63 employers from the 5 partner states. Each partner then produced a state report, which were collectively analyzed to create a Training Needs Synthesis Report.

The main findings highlight the necessity for specialized training in employer engagement and improved policies and practices to support the inclusion of people with disabilities. In response, the project will design a training package on the primary competencies and knowledge identified in the surveys, alongside a good practice guide. This guide will provide practical tips, good practice and inspiration employers to implement effective and inclusive workplace initiatives. The Good Practice Guide will be launched next year at the project’s World Café Event in Lisbon.

The BEO Project is funded under EU Erasmus + Programme and the aim of the project is to develop specialised training programme to improve Supported Employment Professional’s employer engagement skills.

The BEO Project has 6 Partners – [GTB](https://www.gtb.be/) (Belgium – lead partner), [APEA](https://empregoapoiado.org/who-we-are/) (Portugal),

[URI](https://www.uri-soca.si/en/) (Slovenia), [BASE](https://www.base-uk.org/home) (England), [HAO](https://www.hao.org.ro/) (Romania) and [ASEE](https://a4se.eu/) formerly known as [EUSE E](https://euse.org/)uropean Network).

BEO Project was launched in November 2023 and is a two-year project (September 2025). To find out more about the BEO Project contact the lead partner GTB, Stefany Tan E| [stefany.tan@gtb.be](mailto:stefany.tan@gtb.be) or Daan Henkens E| [daan.henckens@gtb.be](mailto:daan.henckens@gtb.be)

**Information on the BEO Project;-**

* BEO Project (Business Engagement Odyssey) - Employer Engagement Training and Good Practice is a two-year (1/11/2023 – 31/10/2025) project funded under EU Erasmus+ Programme. (Ref: 2023-1 – BEO2-KA220-VET-000164060)
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[URI](https://www.uri-soca.si/en/) (Slovenia), [BASE](https://www.base-uk.org/home) (England), [HAO](https://www.hao.org.ro/) (Romania) and [Association of Supported Employment Europe (ASEE](https://a4se.eu/)) formerly known as [European Union of Supported Employment (EUSE)](https://euse.org/)

For further information on the BEO Project contact the lead partner GTB, Stefany Tan E| [stefany.tan@gtb.be](mailto:stefany.tan@gtb.be) or Daan Henkens E| [daan.henckens@gtb.be](mailto:daan.henckens@gtb.be)

* BEO Project Needs Analysis, Synthesis Report is available in accessible formats by contacting Communication and Dissemination lead partner, the Association of Supported Employment Europe E| [edythdunlop@niuse.org.uk](mailto:edythdunlop@niuse.org.uk)

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| **GTB | EPR** | **A grey and blue map  Description automatically generated** | **A purple and green star with text  Description automatically generated** | **A close-up of a logo  Description automatically generated** | Health Action Overseas - Romania | Bucharest | A logo on a black background  Description automatically generated |
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